

Accrofab Alcester & Derby

Environmental & Sustainability Policy

At Accrofab (Alcester) Ltd. & Accrofab (Derby) Ltd., we are committed to minimising the environmental impact of our operations and contributing to a sustainable future. Guided by our **RISE** values—**Respect**, **Integrity**, **Safety**, and **Excellence**—we integrate environmentally and socially responsible practices into all aspects of our business, in alignment with our **ESG** strategy and **Collective Ambition**.

RESPECT

We respect our environment, our people, and our community by actively working to reduce our ecological footprint. This means taking responsibility for the resources we use and the impact of our actions.

- **Sustainable Resource Use:** We commit to sourcing raw materials responsibly, minimising negative impacts on ecosystems. We engage our suppliers in ensuring sustainable sourcing practices throughout the supply chain.
- **Waste Reduction:** We are committed to reducing manufacturing scrap and rework by optimising our production processes and enhancing operational efficiency. We set clear reduction targets utilising continuous improvement to minimise material waste, reduce costs, and support sustainable growth.
- **Green Energy:** We are committed to working with energy providers that supply renewable electricity and where possible strive to source 100% renewable. This ensures that all our operations are powered by clean electricity, further reducing our carbon footprint and demonstrating our unwavering dedication to sustainability and environmental stewardship.

INTEGRITY

Integrity guides our commitment to operating ethically, transparently, and responsibly, ensuring our environmental actions uphold the highest standards.

- **Compliance and Transparency:** We ensure strict adherence to all regulatory and customer requirements, including compliance with ISO 14001 and ISO 45001. We pledge to report our environmental performance openly, publishing our EcoVadis sustainability rating annually as part of our governance.
- **Ethical Supply Chain:** We assess & select our suppliers to ensure that wherever possible, their practices align with our environmental and ethical standards, particularly by avoiding conflict minerals (3TG minerals) and promoting responsible sourcing.
- **Continuous Improvement:** Through our Accrofab Operating System (AOS), we continually assess our environmental performance, actively seeking opportunities for improvement and innovation.

SAFETY

We prioritise the health, safety, and well-being of our employees, products, customers, and the broader community, including safeguarding the environment.

- **Health & Safety of Environment:** We adopt rigorous processes to prevent environmental incidents, including proactive risk assessments and hazard reduction strategies. By safeguarding our operations, we protect the natural environments in which we operate, ensuring our growth is sustainable and responsible.
- **Safe Operations and Emissions Control:** We implement safe operational practices that prioritise the reduction of greenhouse gas emissions, pollution prevention, and energy efficiency. Our goal is to gain an understanding of our GHG metrics to establish a reduction target, supporting long-term sustainability goals in line with our financial objectives.
- **Environmental Stewardship:** Safety extends to being proactive environmental stewards. We ensure the safe disposal of hazardous materials and are committed to complying with the requirements relating to REACH-regulated substances to reduce our impact on the planet, contributing to the goal of zero reportable accidents and 100% compliance with our EHS model.

EXCELLENCE

Excellence in everything we do means striving for industry leadership in sustainability by setting ambitious goals and surpassing expectations.

- **Energy Efficiency and Innovation:** We continually look out for new innovations & opportunities to improve energy efficiency across our operations, reducing our overall carbon footprint. This directly supports our financial objectives by improving operational efficiency.
- **Exceeding Sustainability Standards:** We aim to go beyond compliance by adopting industry best practices and exceeding environmental performance benchmarks. Our long-term target is to achieve a Gold Sustainability Rating from EcoVadis, solidifying our position as leaders in sustainable manufacturing while contributing to our organic growth and revenue goals.
- **Leadership and Collaboration:** Through collaboration with industry partners, customers, and the local communities, we aim to lead the way in sustainability, setting an example for the aerospace and defence sectors.



Ed Ashworth

Managing Director – Accrofab Group
