

 <p>Respect Integrity Safety Excellence</p>	ISSUE: <b>18</b>	DATE: <b>02/25</b>	OWNER: <b>Managing Director</b>
TITLE: <b>HS001 – Health &amp; Safety Policy Statement</b>		OVERCHECKED & AUTHORISED BY: Managing Director	

## 1.1 Health and Safety Policy Statement

As a responsible employer, **Accrofab (Derby) & Accrofab (Alcester) Limited** seeks through this document to carry out all statutory duties under the Health and Safety at Work etc. Act 1974, to prepare and keep revised a written statement of Health & Safety Policy and bring this to the notice of all employees. This general policy statement of health, safety and wellbeing is the commitment of this Company to comply with current health & safety and environmental legislation.

It is the responsibility of **Mr Edward Ashworth, Managing Director**, together with Company management, to ensure that the working environment is safe and without significant risks to health, safety and wellbeing and meets the appropriate statutory requirements. It is recognised that all levels of employees and other stakeholders have a vital role to play in the implementation and maintenance of the health, safety, and wellbeing programme, for the premises and other locations where employees are at work.

### Our Statement of General Policy Is to:

- Maintain safe, healthy working conditions and a hygienic working environment.
- Recognise the importance of implementing and developing effective overall employee wellbeing strategies.
- Prevent accidents and cases of work-related ill health.
- Support and encourage the effective health and wellbeing programme operating and which includes mental health recognition in conjunction with Human Resources.
- Ensure all employees are competent to undertake their tasks and to give them adequate training in support of Operations Management.
- Provide sufficient information, instruction, training and supervision for all employees and trainees.
- Ensure the safe handling, use and control of dangerous and hazardous substances.
- Provide and maintain safe plant and work equipment.
- Consult employees on matters affecting their health, safety, and wellbeing.;
- Provide adequate control of the health, safety and fire risks arising from our work activities.
- We will review the risks and opportunities to our business and set objectives against which our performance can be measured to identify opportunities for continual improvement of the Management System and enhanced levels of our OHS performance.

This Company policy will be reviewed and revised at regular intervals in order ensure an effective process is in place based upon the 4 principles of control, communication, coordination and competence and any opportunities for improvement will be brought to the notice of all employees.

Signed by:  \_\_\_\_\_

**Mr Edward Ashworth, Managing Director**

**Date: 13 February 2025.**

For and on behalf of: **Accrofab (Derby) & Accrofab (Alcester) Limited**

**Next Review Date: February 2026.**